

**MAINE REGIONAL SCHOOL UNIT #50**  
**REGULAR BOARD MEETING**  
**AUGUST 12, 2019**  
**MINUTES**  
**SOUTHERN AROOSTOOK COMMUNITY SCHOOL**  
**6:30 P.M.**

Board members present: Barbara Burton, Robin Crandall, Laura Farnsworth, Carman Lilley, Stephen Porter and Paula Stevens.

Absent: Kasandra Foster, Larry Greenlaw and Greg Ryan.

Others present: Elaine Small and Holly Vining.

1. Call the Meeting to Order and Flag Salute  
The meeting was called to order by the Chair, Stephen Porter at 6:30 p.m.; the flag salute followed.
2. Approval of the Minutes  
The Minutes of the Regular Board Meeting of June 13, 2019 were considered for approval.  
Moved to approve by: Robin Crandall  
Seconded by: Laura Farnsworth  
Vote: Unanimous
3. Time Period to Hear from Citizens: None
4. Adjustment(s) to the Agenda
  - 4a. Nomination by the Superintendent of Sarah Williams to fill the vacant Elementary Guidance position.  
Move to approve: Robin Crandall  
Seconded by: Barbara Burton  
Vote: Unanimous
  - 4b. Request for a one year leave of absence without pay and/or benefits beginning August 13, 2019 from Ed. Tech II, Anne St. Pierre.  
Move to approve: Robin Crandall  
Seconded by: Paula Stevens  
Vote: Unanimous
  - 4c. Request to enter into a Municipal Lease Purchase with Androscoggin Bank for a 2019 John Deere 5055E Utility Tractor with associated equipment and accessories described in the vendor invoices.

Moved by Robin Crandall to enter into the Municipal Lease Purchase with Androscoggin Bank for \$42,184.09 for 4 years at 3.41% interest rate to purchase a John Deere 5055E Utility Tractor with associated equipment and accessories described in the vendor invoices.

Seconded by: Barbara Burton

Vote: Unanimous

## 5. Reports

- a. Board Chair: N/A
- b. Vice-Chair: Laura reported on her recent conference at the JumpStart BootCamp. Funding for this event was made possible from JMG, Maine Bankers and Bangor Savings Bank. Laura outlined, for those present, the extensive and extremely educational sessions featuring: New Gen, Author Sarah Newcomb, PhD, Word Wall, New to Me Resources, Yanelly Espinal and Tim Ranzetta.
- c. Committee Reports –
  - Building & Grounds: scheduled to meet Sept. 5 at 5:30 p.m.
  - Education: scheduled to meet Nov, 7 at 5:30 p.m.
  - Finance: Holly updated the Finance Committee on the following items: the Community Eligibility Provision for School Food Service (CEP), the RSU 50 financial year in review (FY19), year-end prepays, and the lease proposal for the purchase of a tractor.
  - Policy: the procedure for a Disciplinary Hearing Guide was discussed and updated.
  - Region II: will meet on August 20 at 6 p.m. See notes in the Superintendent's Report, also.
- d. Principals: N/A
- e. Special Services Director: N/A
- f. Business Manager: N/A
- g. Superintendent: see attached report.

## 6. Announcement of Appointments, Transfers, Resignations, etc.

Resignation from Korinne Brannen, Elementary Guidance

Resignation from Mackenzie York, High School English teacher

Nomination by the Superintendent: Krista Hardy to teach Math, 7-12.

Nomination by the Superintendent: Taylor D. Bishop to fill an elementary teaching position.

### Appointments:

Summer Slauenwhite to fill the vacant kitchen position

For Chorus

Tony Casey

Volunteer Boys Varsity Soccer

Alex White

7. First Reading of Policies: None
8. Second Reading/Adoption of the Policies: None
9. Other Business – Old/New

- a. Review and acceptance of the bids for the following

Bread for FY20: The Chair opened and read bids from LePage Bakeries and from Bimbo Bakeries. (Recommendation from the Food Service Director to go with Bimbo Bakeries, as in the past).

Moved to accept the recommendation by: Robin Crandall

Seconded by: Laura Farnsworth

Vote: Unanimous

Milk for FY20: The Chair opened and read bids from Houlton Farms Dairy and Dennis Foods. (Recommendation from the Food Service Director to go with Houlton Farms Dairy for all products they offer and to Dennis Foods for any not offered by Houlton Farms).

Moved to accept the recommendation by: Robin Crandall

Seconded by: Paula Stevens

Vote: Unanimous

Plowing and Sanding – The Chair announced the single bid of \$8950.00 (annually) from Stiles for a 3-year proposal, Sept. 1, 2019- Sept. 30, 2022.

Moved to accept the single bid by: Paula Stevens

Seconded by: Robin Crandall Paula Stevens

Vote: Unanimous

Fuel (off road and oil fired water heater) for FY20 – no bids were received.

- b. Nomination and election of Chair and Vice-Chair of the RSU 50 School Board.  
Nomination by Robin Crandall that Stephen Porter and Laura Farnsworth continue to serve as Chair and Vice-Chair, respectively, of the RSU 50 Board.  
No other nominations were offered.  
Seconded by: Barbara Burton  
Vote: Unanimous

- c. Committee Appointments will remain as they were for FY-19.

Policy Committee: Robin Crandall, Laura Farnsworth, Paula Stevens

Finance Committee: Barbara Burton, Greg Ryan, Paula Stevens

Building & Grounds Committee: Robin Crandall, Larry Greenlaw, Greg Ryan

Education Committee: Barbara Burton, Robin Crandall, Laura Farnsworth

Negotiations Committee:

Teachers' Association – Barbara Burton, Larry Greenlaw, Greg Ryan  
Support Staff – Robin Crandall, Barbara Burton, Larry Greenlaw, Greg Ryan

Region II Cooperative Board:

Robin Crandall, Laura Farnsworth, Larry Greenlaw, Stephen Porter

10. Future Agenda Item(s)

Updated Graduation requirements

To add pre-employment physicals to job descriptions for custodial and kitchen personnel.

11. Upcoming Meetings and Events

- Region II Board Meeting	August 20, 2019
- New Staff Orientation Day	August 27, 2019
- Teacher Workshop Days	August 28 & 29, 2019
- First Student Day	September 3, 2019
- Building & Grounds Comm.	September 5 @ 5:30 p.m.
- Policy Committee	September 9 @ 5:30 p.m.
- Finance Committee	September 9 @ 6:00 p.m.
- Regular Board Meeting	September 9 @ 6:30 p.m.
- Region II Board	September 17 @ 6:00 p.m.

12. Executive Sessions

a. Executive Session under 1 M.R.S.A. § 405 (6)(B) to discuss Student #1 issue.

Moved to enter by: Paula Stevens

Seconded by: Barbara Burton

Vote: Unanimous

Time in: 7:44 p.m.

Moved to leave by: Paula Stevens

Seconded by: Barbara Burton

Vote: Unanimous

Time Out: 8:00 p.m.

Action as a result of Executive Session under 1 M.R.S.A. § 405 (6)(B)

To accept readmission of Student #1 into RSU 50.

Moved by: Laura Farnsworth

Seconded by: Barbara Burton

Vote: Unanimous

- b. Executive Session under 1 M.R.S.A. § 405 (6)(B) to discuss Student #2 issue.

Moved to enter by: Laura Farnsworth

Seconded by: Barbara Burton

Vote: Unanimous

Time in: 8:03 p.m.

Moved to leave by: Paula Stevens

Seconded by: Robin Crandall

Vote: Unanimous

Time Out: 8:20 p.m.

Action as a result of Executive Session under 1 M.R.S.A. § 405 (6)(B)

Motion to accept readmission of Student #2 into RSU 50.

Moved by: Paula Stevens

Seconded by: Robin Crandall

Vote: Unanimous

- c. Executive Session under 1 M.R.S.A. § 405 (6)(A) to discuss a personnel matter.

Moved to enter by: Laura Farnsworth

Seconded by: Robin Crandall

Vote: Unanimous

Time in: 8:21 p.m.

Moved to leave by: Barbara Burton

Seconded by: Robin Crandall

Vote: Unanimous

Time Out: 8:30 p.m.

Action as a result of Executive Session under 1 M.R.S.A. § 405 (6)(A)  
To accept the 2-year contract for the Superintendent as written –  
increase of 3% for each of the two years.

Moved to accept: Barbara Burton

Seconded by: Robin Crandall

Vote: Unanimous

- d. Executive Session under 1 M.R.S.A. § 405 (6)(A) to discuss personnel matters.

Moved to enter by: Barbara Burton

Seconded by: Robin Crandall

Vote: Unanimous

Time in: 8:32 p.m.

Moved to leave by: Laura Farnsworth  
Seconded by: Barbara Burton  
Vote: Unanimous  
Time Out: 8:46 p.m.

Action as a result of Executive Session under 1 M.R.S.A. § 405 (6)(A)  
To approve the non-union employee salaries and contracts as written.

Moved by: Paula Stevens  
Seconded by: Robin Crandall  
Vote: Unanimous

13. Adjournment:

Moved by: Robin Crandall  
Seconded by: Paula Stevens  
Vote: Unanimous  
Time: 8:46 p.m.

Respectively Submitted:



Jonathan Porter, Superintendent  
Regional School Unit #50

## RSU 50 Superintendent Notes: August 2019 RSU 50 Board Meeting

### Region Two Report

1. Projected Enrollment for Region Two as of 7/5/2019, see attached sheet. Fifty-two students are enrolled from So. Aroostook.
2. OSHA 30 Training at Region Two will be the week of August 26-30, 2019. Thirty students will be participating and earn 3 college credits from NMCC upon completion of the course.
3. Region Two will receive \$43,000 from Federal Perkins money and \$73,000 from a mini-grant for the purposes of buying equipment for Region Two programs.
4. Region 2 Board Meetings for FY20, all meetings @6:00pm with dinner served

Tuesday August 20, 2019	Tuesday September 17, 2019	No Meeting-October
Tuesday November 12, 2019	Tuesday December 17, 2019	Tuesday January 14, 2020
No Meeting-February	Tuesday March 10, 2020	Tuesday April 14, 2020
Tuesday May 12, 2020	Tuesday June 9, 2020	

### Regional High School/CTE Application Status

While attending the Commissioner's Conference in late June the Region Two Superintendent's met with Commissioner Pender Makin. During this meeting, Commissioner Makin informed the group that the Region Two school districts application for the 9-16 Regional High School/CTE has been given initial approval by the MDOE, and will be going before the State Board of Education at their meeting in August for final approval. The amount funded by the State for a new facility is \$100 million dollars. The current partners are Houlton, Hodgdon, East Grand, So. Aroostook, and potentially Katahdin. Region Two will also have programs and services in the same facility. We would have a college partner as well.

The St. John Valley was #1 on the list to receive funding for a new regional high school. They have begun the process, with Madawaska, Wisdom, and Fort Kent High School being the three high schools to consolidate their high schools. Our application was #2 on the list. We were not certain the State was going to fund two projects.

***There has no been no action taken concerning the Regional High School. The State board has not met.***

**Legislative Update** Some of the many bills signed the last legislative session.

#### **LD 1220 An act to Remove Certain Restrictions Imposed on Retired State Employees who Return to Work**

Removes five-year limit on retired state employee or retired teacher to be restored to service, removes the cap of 75% of compensation established for the position that the retired state employee is filling, allows retired employee who returns to service to receive retirement, health, dental, and life insurance benefits as required under collective bargaining agreements.

#### **LD 92 An act to Amend Educator Evaluation Requirements**

Districts are not required to use SLO's and standardized test scores in the evaluation process, making it a local decision.

#### **LD 345 An act to Help New Teachers Succeed**

Two year probationary periods for teachers, affects teachers in 2020-21, only new hires.

#### **LD 247 An act to Increase the Amount of time School Counselors & Social Workers Spend Providing Students Direct and Indirect Counseling**

Requires school counselors & social workers to spend 80% of their time providing direct services and indirect services on behalf of students

#### **LD 985 An act to Maintain High School Diploma Standards by Repealing Proficiency-Based Diploma Standards and adding the Equivalent in Standards Achievement**

This bill deletes the entire Proficiency-based Diploma standards section and adds language in the required subjects of the law, that makes clear a student can either do the required number of years in a subject or demonstrate achievement of standards.

**LD 773 An act regarding Secondary School Education Concerning Sexual Activity and Sexual Assault**

This bill requires Health & Physical Education content standards to be reviewed in 2019-20 and to include instruction on affirmative consent, communication, & decision-making regarding sexual activity and the effects of alcoholic drinks, stimulants, and narcotics on the ability to give affirmative consent, communicate, and make appropriate decisions.

**LD 152 An act to prohibit the possession and use of Electronic Smoking Devices on School Grounds**

**LD 167 An act to prevent Food Shaming in Maine Public Schools**

The bill does the following:

1. Requires school to provide meals to students, regardless of the student's inability to pay for school meal or failure to pay for school meals in the past.
2. Prohibits school from punishing a student for inability to pay for meals.
3. Prohibits school from openly identifying or stigmatizing a student who cannot pay
4. Requires school to communicate with parent about payment and not the student.

**LD 721 An act to Encourage Public Participation in School Board Meetings**

Requires all regular school board meetings to have a public comment period on their agenda.

**LD 944 An act to Ban Native American Mascots in all Public Schools**

This bill prohibits a public school from having or adopting a name, symbol, or image that depicts or refers to a Native American tribe, individual, custom, or tradition, and that is used as a mascot, nickname, logo, letterhead, or team name of the school.

**LD 898 An act To Provide for a Professional Wage and Support for New Educators**

This bill requires schools to increase minimum teacher salary to \$40,000 by July 1, 2020. There will be some state aid to help districts get to this level for the first three years.

I will be attending a Drummond & Woodsum Workshop on Friday Sept. 13th. The focus is the new legislation.

**Bus Update**

- Received our new bus, VW Bus Grant.
- Bus Inspections went very well, minor issues will be rectified this week at the Bus Garage.
- This past school year every bus had a bus monitors ride the bus. This year we are installing new bus cameras instead of having monitors ride the bus.

**New school year dates**

High School Boys & Girls Soccer and Golf starts, Monday August 12th

Middle School Boys & Girls Soccer starts, Monday August 19th

New Teacher Induction, Tuesday August 27th

After-School Program Orientation Meeting, Tuesday August 27th

RSU 50 Teacher & Staff Workshops, Wednesday August 28th & Thursday August 29th

First Student Day, Tuesday September 3rd

**Fall 2019 Events for High School Students**

Three upcoming events scheduled for Grade 9-12 students in the Fall.

1. Maine Bureau of Highway Safety will be at So. Aroostook on September 23<sup>rd</sup> at 9:00am. The speaker will go for 45 minutes and talk about driver safety, and then they will start the simulators and interactive portion immediately following and have them go for another 45 minutes. This is a free event.
2. The Maine Supreme Court will host "Court For A Day" on Thursday, October 10th at Houlton High School.. The session will begin around 9am and will run until 11am. As the date approaches, the folks from Maine



Supreme Court will share some curriculum-related materials that your teachers can share with your students. This is also a free event.

3. The final event is the Chris Herren visit at Houlton High School on Wednesday, October 30th. This will begin at 8:25am and end around 10am. This is for high school students only. Houlton and Presque Isle are serving as the two host schools. While Presque Isle is inviting Central Aroostook, Easton, Ashland, Washburn, and Fort Fairfield, Houlton is asking Hodgdon, East Grand, and SA. They may extend the invitation to Katahdin as well this will be based on the number of students attending and space available. Information about Chris Herron and his story is here....<http://herrentalks.com/>. Every school will be sharing the cost to bring Chris Herren to Aroostook County.

**Other Items:**

**Regional Service Center Update:**

Summit Academy is the new Alternative Education Center opening this Fall. RSU 50 has five students scheduled to attend the Academy this Fall. Below is a picture of the two teachers recently hired to teach at the Academy, Dee Butler and Dawn Matthews. They have been interviewing students and parents this Summer and are anxious to get started in September.



Respectfully Submitted:  
Jon Porter, RSU 50 Superintendent  
8/12/19